

# Transport, Logistics & Supply Chain Job Index

# REPORT

## KEY FINDINGS

- ⚙️ **The National Index has risen a further 2.8% in June**
- ⚙️ **Temporary and Contract particularly strong - up 12.9% over nine months**
- ⚙️ **Victoria still performing very strongly, SA/NT recovering but WA pretty flat**
- ⚙️ **Finally a strong month for Transport, Logistics and Supply Chain Management - up 7.9%**
- ⚙️ **Demand for Storepersons and Freight Handlers continues to outperform with further 3% growth**
- ⚙️ **Retail/Wholesale and Public Sector sectoral demand both picking up after slow start to the year**
- ⚙️ **Transport and Logistics employers still dominate overall demand (31.7%) although a little slow in June**

## LABOURFORCE AND LABOURHEALTH SIGN ON WITH CRONULLA SHARKS

**“We’re excited to be joining forces with the NRL’s Cronulla Sharks” - Regan Brown**



**Cronulla Sharks players in their new LabourHealth jerseys.**

Watch the Cronulla Sharks for the rest of the 2014 rugby league season and you will see Labourforce and LabourHealth on the front and back of the players’ jerseys. It’s a bold and exciting move!

Company CEO Regan Brown was excited to be joining forces with the Sharks, confident the partnership will benefit both organisations.

Similarly, Sharks CEO Steve Noyce was pleased to be able to announce the association with Labourforce and LabourHealth.

“We are certainly appreciative of the support of LabourHealth and we look forward to working with them for what will be an exciting journey,” Steve Noyce said. “The sponsorship shows faith in the Sharks brand and for us is an endorsement in the direction the club is heading.”

In addition to their sponsorship, LabourHealth will help implement new drug and alcohol policies and testing practices at the club.

# GO THE SHARKS

I am delighted that LabourHealth and Labourforce are now the major jersey sponsors for the Cronulla Sharks.

The Labourforce group of companies includes LabourHealth and ImpEx personnel. They support the transport, logistics and supply chain sectors with reliable, safe and affordable solutions for permanent, temporary and contract workforce. They also use their custom built trailers that come to your workplace for testing dugs & alcohol, hearing & audiometric, and physio & treatment. All three companies in the group work around the clock, 24/7 because that's when our clients work.



**Regan Brown**  
MANAGING DIRECTOR  
LABOURFORCE



## NATIONAL JOB INDEX

### Strong growth in June. 2.8% rise

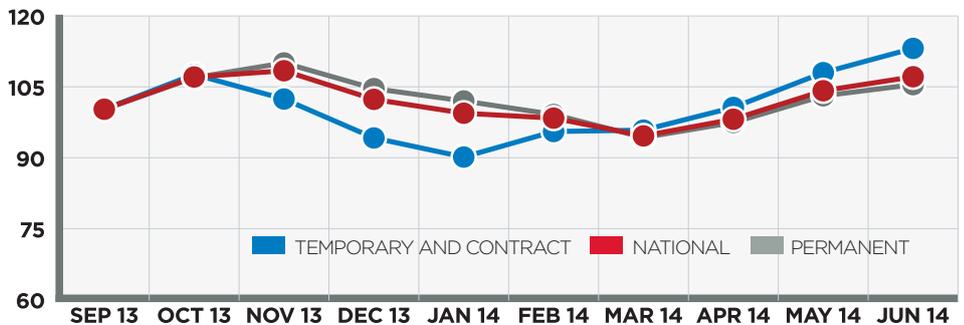
June has been another strong month in the Transport Logistics and Supply Chain employment market with the Labourforce Impex Job Index rising to 106.87. This reflects a further 2.8% rise in the Index and contributes to a very healthy 6.9% rise in advertising volumes since the base period of September 2013. The clearly strong momentum in the sector revealed last month look set to continue.

The rise in Temporary and Contract opportunities has been the most impressive.

It rose 4.5% for the month and is up 12.9% over nine months. The permanent job market has also performed very well with vacancies advertised up 2.3% for the month and 5.9% in nine months. The Transport, Logistics and Supply Chain sector has certainly outperformed the overall Australian employment market.

Trends suggest continued growth. This month the ANZ Bank predicted a healthy employment market going forward but growth not quite as strong as the first half of 2014.

**CHART 1 NATIONAL INDEX AND JOB TYPE ANALYSIS**



## STATE ANALYSIS

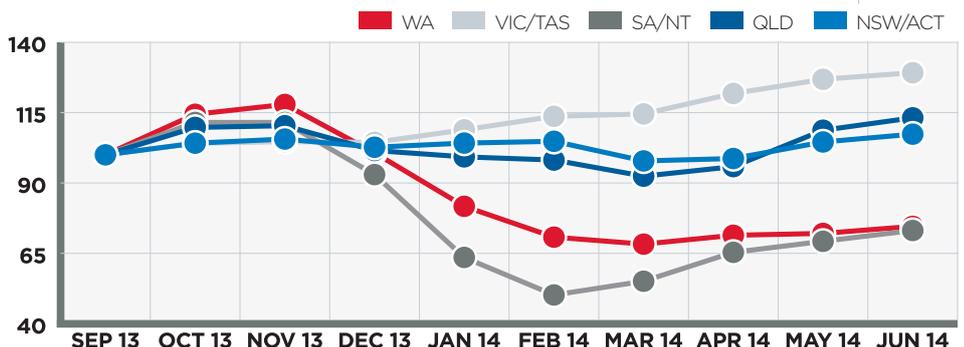
### All states and territories contributed. Victoria remains outstanding

Once more all states and territories contributed to the national rise. Strong performances were seen in Queensland, WA and SA/NT. In fact it has been a very strong quarter across all states ranging from 9.2% in WA to 32.9% in SA/NT. Having said that SA/NT stated the year from a very low level so the percentage growth is a bit flattering and it still has some way to go to return to its peak in Q3 2013.

Victoria continues its outstanding performance. The VIC/TAS state Index is now at 129.18. The pace of growth in the last quarter has slowed a little but is nonetheless very impressive. New South Wales has been the most stable state edging up 2.6% this month and 7.3% over the nine months since our base period of September 2013 was struck.

The graph below provides a breakdown of the proportions of each state and territory:

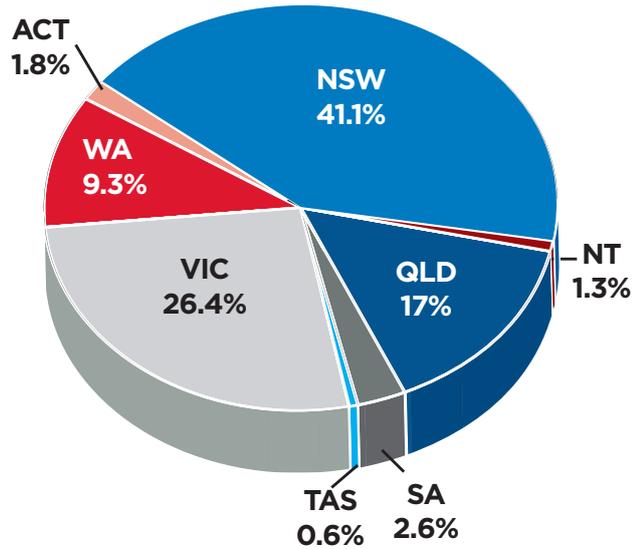
**CHART 2 COMPARISON OF STATE JOB INDICES**



**CHART 3**  
ANALYSIS OF JOB ADVERTISEMENTS BY STATE AND TERRITORY JUNE 2014

Strong growth in vacancies mean the pie has expanded. Market share also changes. Victoria now holds 26.4% of the market as opposed to 24% last September.

In contrast WA share has fallen from 13.7% to just 9.3% and SA from 2.9% to 2.3% over the same period as employment opportunities in Transport, Logistics and Supply Chain in those states have declined.



## OCCUPATIONAL ANALYSIS

### Demand for Storepersons and Freight Handlers outperforms

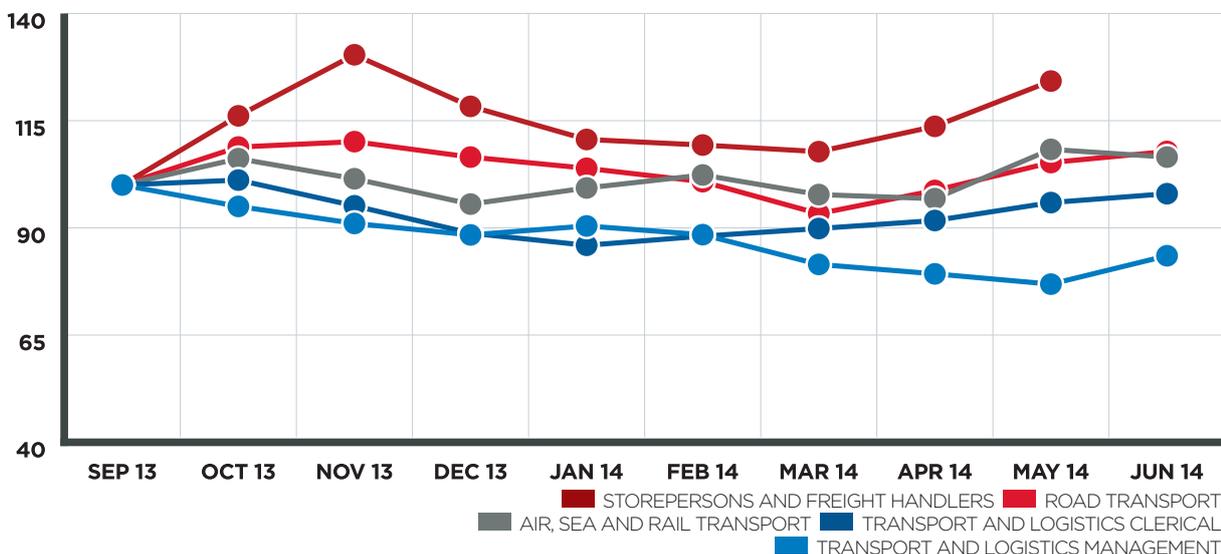
June has seen a welcome pickup in demand for Transport, Logistics and Supply Chain Managers. The 7.9% increase largely wipes out a very weak six months. While the Index is still down 5.5% over six months this is a vast improvement. At 83.5 the Index for managerial positions still lags all other occupations considerably.

All other occupations, other than Air, Sea and Rail Transport opportunities, rose in June. The 1.7% fall is not of concern given the strength shown in these roles over the past three months, up 8.9%.

After a lacklustre 2013 Transport, Logistics and Supply Chain Clerical roles have enjoyed a spectacular resurgence with the Index up 10.4% in six months and back up to 97.97.

Demand for Storepersons and Freight Handlers continues to outperform all other occupations with another 3.0% rise in June. The Index has grown 18.9% in just six months and sits at 128.10. With such an increase in demand over such a short space of time increase in rates seem inevitable.

**CHART 4** ANALYSIS OF JOB ADVERTISEMENTS BY SPECIALIST OCCUPATION



# INDUSTRY ANALYSIS

## Professional Service employers stand out performer

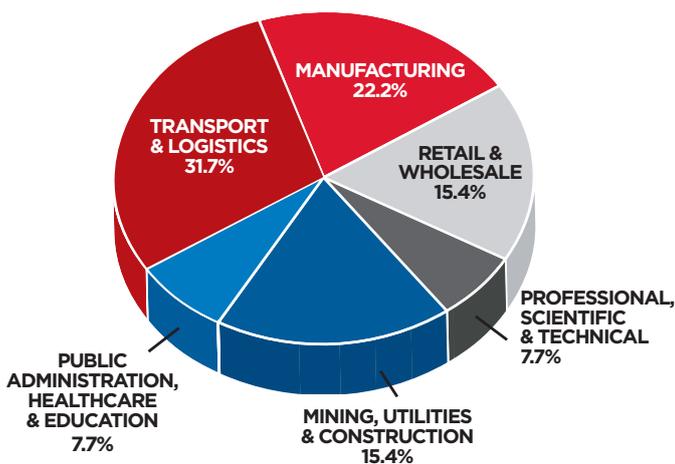
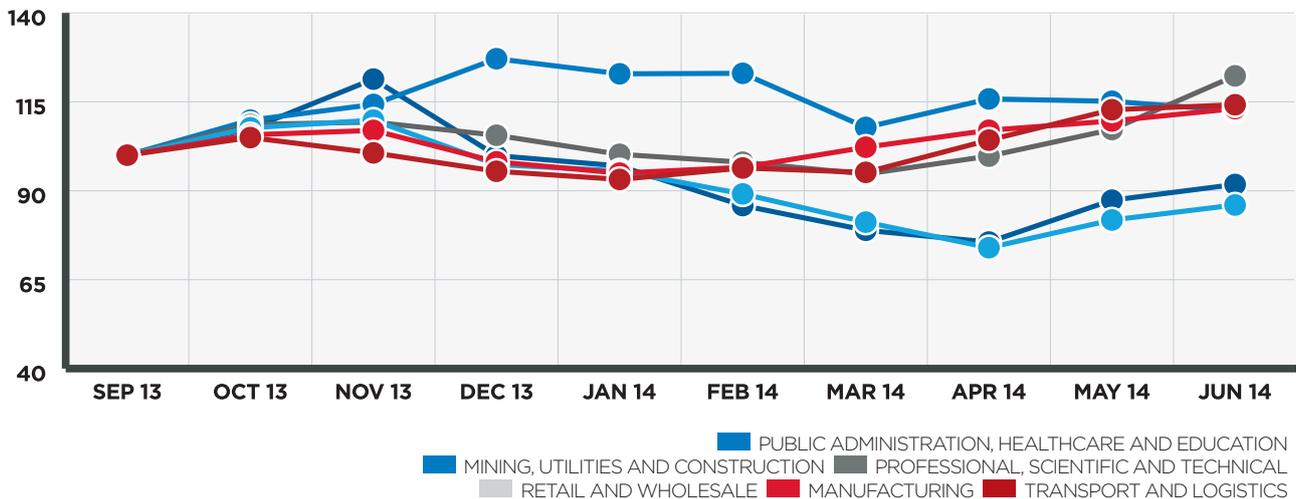
This month we have again seen further recovery in demand for staff in Public Administration and Retail and Wholesale employers. Both these sectors were, and remain, the weakest performers but the 4.8% and 4.9% respective rise in June augments a strong May recovery. With their Indices still only around 90 further recovery is possible.

The stand out performer in June was actually

from Professional Service employers, not a large group but the 29.1% increase in the last quarter places their Index at 122.30, now the strongest performing industry.

Transport and Logistics employers have taken their foot off the accelerator somewhat recording only a 1.2% rise in June. But a 20.0% rise over the quarter has been spectacular.

**CHART 5 ANALYSIS OF JOB ADVERTISEMENTS BY INDUSTRY**



**CHART 6 THE PROPORTION OF JOB ADVERTISEMENTS BY INDUSTRY JUNE 2014**

The only significant change in fortune has been a large fall in the share held by Retail and Wholesale, down from 19.2% to 15.4%. All others have risen slightly. Transport and Logistics, not surprisingly, remains the largest employer group. In fact it's share has risen from 29.7% to 31.7%.

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For more information about Labourforce Impex Transport, Logistics & Supply Chain Job Index

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