

# Transport, Logistics & Supply Chain Job Index

# REPORT

## KEY FINDINGS

- ⚙️ The Labourforce Impex Transport, Logistics and Supply Chain Job Index rose 1.1% in June
- ⚙️ The Index now sits at 109.60, 12.60% higher than a year ago
- ⚙️ All growth in June was in Temporary and Contract and could well be an unforeseen consequence of the Federal Government's EOFY tax incentive for small business
- ⚙️ Demand in NSW grew 3.7% and it now commands one third of all vacancies
- ⚙️ White collar was the big winner in June with TL&SC Management up 3.7% and Clerical opportunities up 4.0%
- ⚙️ But demand for Air, Sea and Rail Professionals remains weak, off a further 2.1%
- ⚙️ Retail and Wholesale increased job orders by a massive 9.3% in June, a response to the EOFY and winter sales campaign
- ⚙️ Demand from Manufacturers fell 9.2% but a weakening A\$ may provide some stimulus

## IS THE CORNER TURNING?

**Labourforce and Impex welcome the sentiment change. We have seen an increase in the index for the first time in three months. This means employers are hiring more people, particularly temporary workers.**

There are more signs the industry is developing and faces change. We support the news by Virgin Cargo that they will provide services for major cargo distributors, corporate shippers and individuals directly. Virgin Australia Cargo offers more than 3,400 flights per week through their extensive flight network of 47 domestic and 16 international destinations from it's modern fleet.



## INTERACTIVE INDEX

We also see changes in the way we do our business. Our loyal readers have told us they love receiving the monthly Transport, Logistics and Supply Chain Job Index, but we are always looking to improve your experience. That's why you can now interact with our index. Go to the Labourforce or Impex website to view our new interactive report. We know you will love it. The original pdf format will still be there for those who want to print and read later, receive the analysis, or view from your smartphone.

Whilst you are checking out our websites, head over to the LabourHealth website to check out our new TV ad that features our partner, the Sharks NRL team.

# NATIONAL JOB INDEX

## June index rise stems recent falls. Growth in temporary & contract hiring

The Labourforce/Impex Transport Logistics and Supply Chain Job Index rose 1.1% in June. This arrests three consecutive monthly falls. The Index has risen from 108.36 to 109.60. The impact on those previous declines means that demand is down 3.6% over the past six months. But the Index is also showing a 12.6% rise over the last year (all therefore gained in the first six months) so the longer term trend is still very favourable and higher than most other sectors in

Australia. Last month we observed that the Federal Governments EOFY tax break for small business may provide some stimulation to the Transport, Logistics and Supply Chain market in June.

This assessment looks well founded. All the growth in June was in Temporary and Contract hiring. It rose 3.9% while permanent recruitment rose only 0.1%. Indeed the Temporary and Contract market has risen 29.8% in the past twelve

months and the Index sits at a remarkable 132.37, a record high.

However the relative weakness in permanent hiring continues. The Index, at 102.45, barely moved in June and is down 6.4% in 2015. Vacancies are now down 11.7% over the past three months reflecting some lack of confidence amongst employers so far in 2015. However the picture is rosier over twelve months, up 7.3%.

**Our Industry is facing continuous change. That is why you should partner with a recruitment and workforce provider that understands our industry. We pride ourselves on having the best people and processes to meet your needs.**

We also are committed to keeping you informed about trends and developments that affect you and your workforce plans. This month we have launched our interactive job index that you can view and manipulate right from your desktop. Please let me know what you think of the new look.

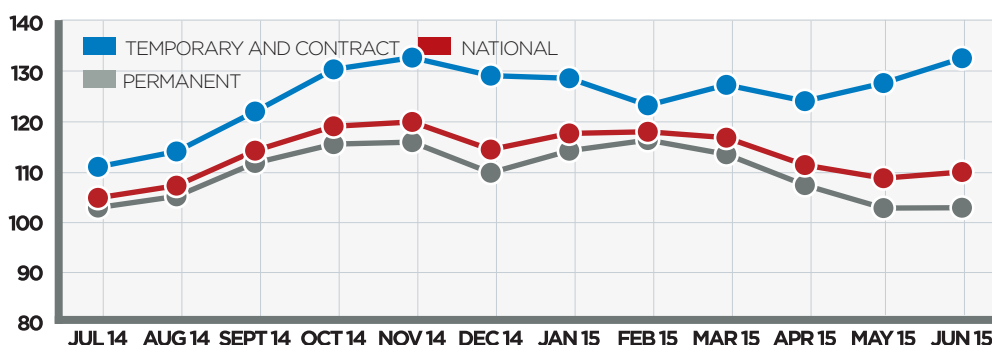
With change, there are some things that remain the same. We believe in good, old fashioned customer service and delivering on what we promise.

*Call me today.*

*Regan Brown*

**Regan Brown**  
CEO  
LABOURFORCE

**CHART 1 NATIONAL INDEX AND JOB TYPE ANALYSIS**



## STATE ANALYSIS

### Robust growth in NSW. Victoria recovery. WA more pain

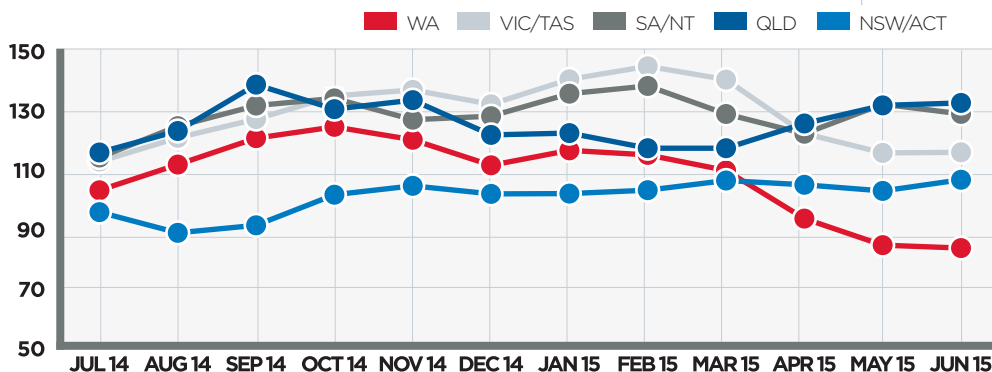
Western Australia experienced another fall in June but only 1.2%, providing at least a temporary reprieve from a market in freefall for much of 2015. The Index sits at 82.89, 25.1% down over six months. The slowing down in Mining and Resources investment accounts for much of this downturn.

Victoria seems to have recovered from a run of bad figures. In June opportunities in the state finally rose 0.2% but levels are

still down 12.3% from where they stood at the beginning of the year.

NSW enjoyed a very robust June rising 3.7%. The market has improved steadily since mid 2014 when the market was very soft. A pick up in construction and infrastructure activities and in retail may account for much of this positive momentum.

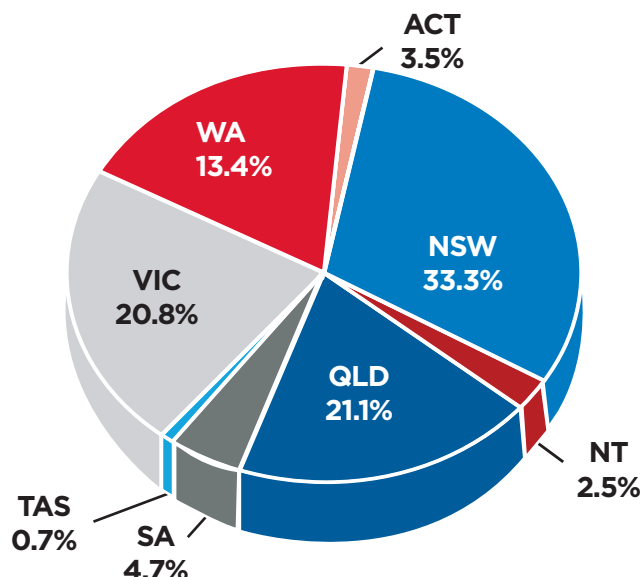
**CHART 2 COMPARISON OF STATE JOB INDICES**



JULY 2015

**CHART 3**  
**ANALYSIS OF JOB**  
**ADVERTISEMENTS BY STATE AND**  
**TERRITORY JUNE 2015**

NSW's recent growth now extends its dominant market share, accounting for precisely one third of the national market. Interestingly Queensland and Victoria both have shares slightly over 20%. This is quite unusual where Vic tends to hold a clear second spot in terms of advertising in most sectors and from a national perspective.



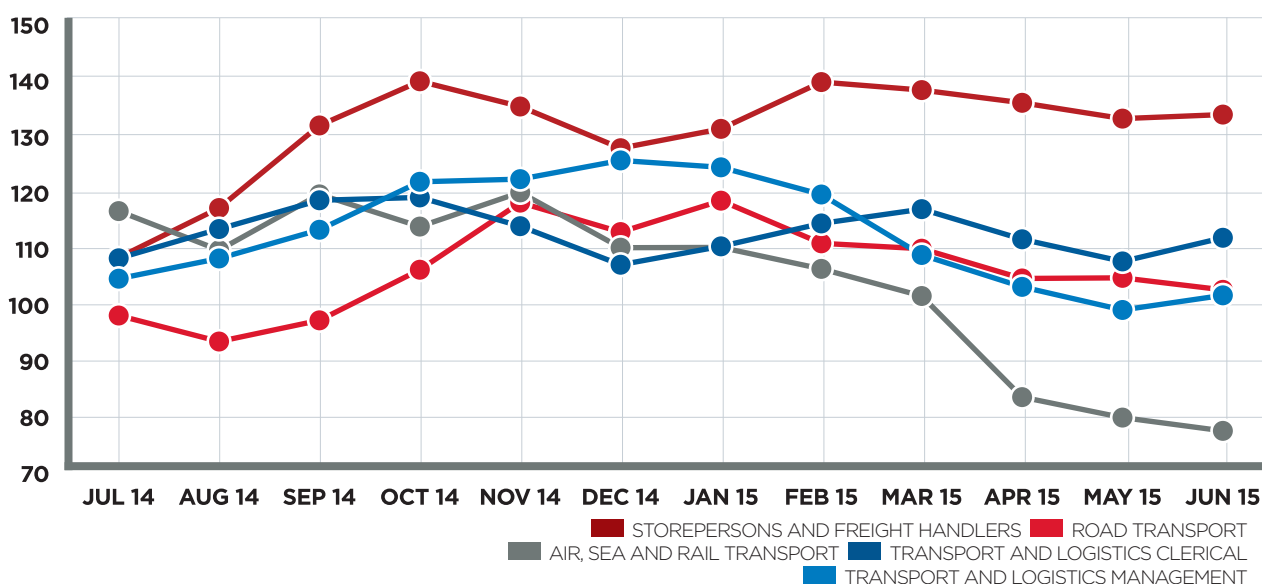
## OCCUPATIONAL ANALYSIS

### White collar winners in June reversing May falls

White collar occupations were the clear winners in June. Demand for Transport, Logistics and Supply Chain Management and Clerical personnel both rose in June, Management by 2.7% and Clerical by 4.0%. Both reverse falls in May. Clerical has been the stronger performer from a longer-term perspective up 12.0% year on year while Management opportunities are up 3.5% over the same period.

In contrast transport professionals across air, sea, rail and road experienced a shrinking market in June. But the declines of 2.1% and 3.0% are small. The Air, Sea and Rail sector is yet to see signs of the sharp decline in fortune over the past six months that have seen opportunities contract by 30.0%.

**CHART 4 ANALYSIS OF JOB ADVERTISEMENTS BY SPECIALIST OCCUPATION**





# INDUSTRY ANALYSIS

## Hiring by major Transport and Logistics employers falls again

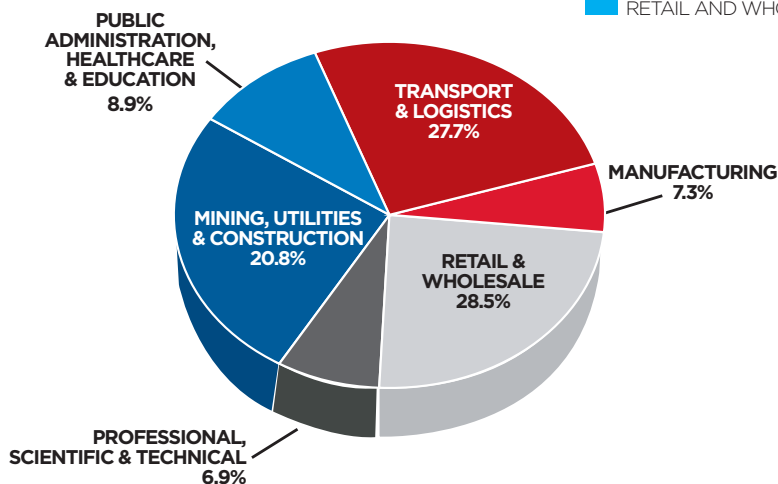
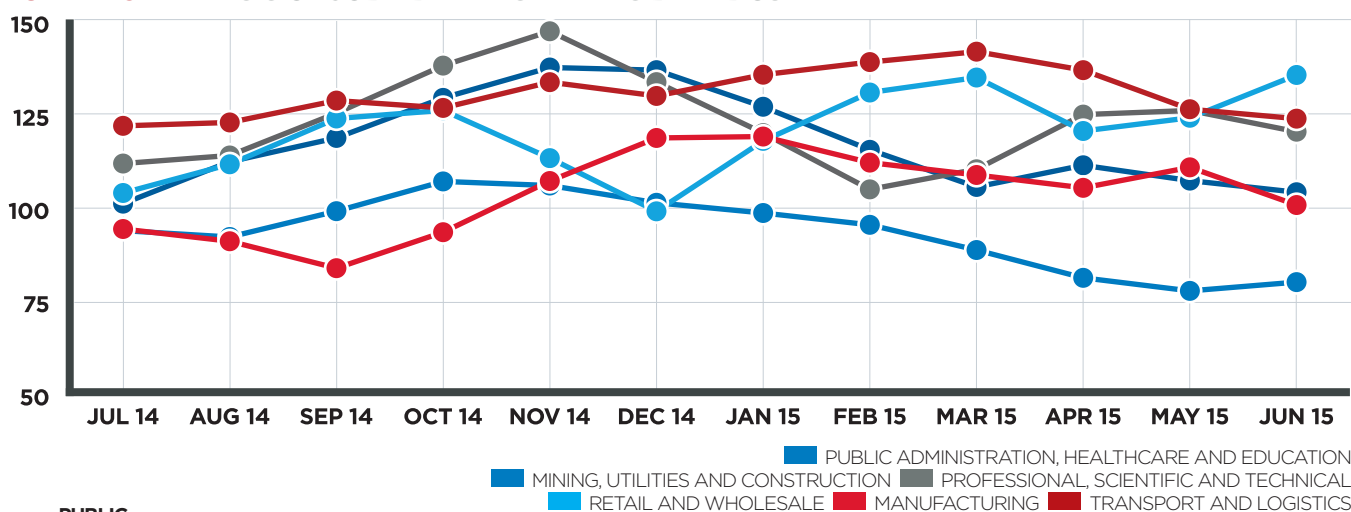
Hiring by the major Transport and Logistics employers fell for a third consecutive month causing their Index to 123.38, a fall of 12.7% in the last quarter. We did see a similar decline in fortune in mid 2014 which then exploded in Q3. A repeat performance would be welcomed but cannot be predicted with any real certainty.

Retail and Wholesale was the big winner in June, up a massive 9.3%, quite possibly

attributable to the EOFY tax breaks for small business. If this is the case we may well see the demand fall back in July. Demand by manufacturing companies fell by a similar figure, 9.2%. This suggests that small businesses have been buying imported rather than locally produced products. The big fall in the A\$ in the last week will assist our manufacturing sector which in turn may provide a stimulus to jobs growth.

Demand in Mining, Utilities and Construction enjoyed a rare pick up in demand. The Index rose 3.0% in June taking it above the all time low recorded in May. But further growth is essential to regain the 21.1% fall in job opportunities already seen in the first six months of 2015. But with continued softness in iron ore, oil and gas prices the likelihood of this remains remote.

**CHART 5 ANALYSIS OF JOB ADVERTISEMENTS BY INDUSTRY**



**CHART 6 THE PROPORTION OF JOB ADVERTISEMENTS BY INDUSTRY JUNE 2015**

Mining, Utilities and Construction share has now slipped to 20.4%, an all time low but still a very important sector. Retail and Wholesale remain the second most critical industry sub sector for Transport, Logistics and Supply Chain employment, and, at 26.4% is growing in importance.

*In October the Labourforce / Impex Transport, Logistics and Supply Chain Job Index was recalibrated to take account of the demise of Mycareer.com.au, a single but significant source of job advertisement data. This has involved a complete rerun of all historical data. This will produce more accurate and less volatile data. However as all indices have been restated comparison to prior reports is not possible.*

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**For more information about Labourforce Impex Transport, Logistics & Supply Chain Job Index**

**LABOURFORCE** PHONE 13 30 91 EMAIL [recruitment@labourforce.com.au](mailto:recruitment@labourforce.com.au)

**IMPEX** PHONE 1300 85 85 15 EMAIL [info@impexpersonnel.com.au](mailto:info@impexpersonnel.com.au)

**LABOURHEALTH** PHONE 1300 306 866 EMAIL [info@labourhealth.com.au](mailto:info@labourhealth.com.au)